

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2023**

Sequence No.: 2023-014311			
Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration			Organization Category: National Government, Attached Agency
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration			
Total Budget/GAA of Organization:	1,141,857,000.00		
Total GAD Budget	366,121,365.25	Primary Sources	366,121,365.25
		Other Sources	0.00
% of GAD Allocation:	32.06%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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POINT SYSTEM**

**VICENTE B. MALANO, PH.D.
ADMINISTRATOR**



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1	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Seminars on Hydromet Hazards	No. of conducted Seminars on Hydromet Hazards with GAD perspectives - at least 6-10 Seminars on Hydromet Hazards with GAD perspective No. of male and female attended the conducted seminars - at least 300 (150 female, 150 male) attended	200,000.00	GAA	RDTD
2	Limited participation of women in Disaster Summits for Schoolchildren	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation of women in Disaster Summits for Schoolchildren	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Disaster Summits for Schoolchildren	No. of Disaster Summits for Schoolchildren- At least 2 Disaster Summits for Schoolchildren conducted No. of participants attended - At least 30% of the total number of recipients from Region 4, 8, 10, 12 are female.	150,000.00	GAA	RDTD



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3	Limited participation of women in Farm Weather information products and services	There is still a perceived notion that activities on disaster risk reduction and climate change are for men only while women are focused on domestic matters.	Increased participation of women in Monthly Climate Forum	MFO: Weather and Climate Forecasting and Warning Program	Conduct of monthly Climate Forum with participation of women.	No. of Monthly Climate Forum conducted- At least one Climate Forum per month is conducted No. of participants attended- At least 40% of the total participants are females	320,000.00	GAA	FWSS-CAD



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4	Some IEC materials needs revision in response to the GMEF Assessment 2019 result to strengthen gender mainstreaming efforts	IEC materials developed have no gender perspective	To develop gender-sensitive IEC materials to inform public of the the GAD programs of PAGASA and its GAD efforts	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Development of GAD-related IEC materials	No. of GAD IEC material developed, printed, and disseminated through the internet (PAGASA website, social media platforms) - At least 1 GAD IEC material developed, printed, and disseminated through the internet (PAGASA website, social media platforms) No. of GAD IEC materials reproduced to be distributed during Orientation of New Entrants or Gender Sensitivity Training- At least 1 GAD IEC material reproduced to be distributed during Orientation of New Entrants or Gender Sensitivity Training	PS attribution of participants to analyse the data and to develop the IEC materials cost of meals for meetings for the development and validation cost of printing and distribution 50,000.00	GAA	RDTD
ORGANIZATION-FOCUSED ACTIVITIES									



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5	Annual observance of the 18-Day Campaign to End Violence Against Women (VAW) in accordance with Proclamation 1172, series of 2006 Declaring November 25 to December 12 of Every Year as the 18-Day Campaign to End VAW	Limited awareness of PAGASA employees on their role in the campaign to end VAW	To increase awareness of PAGASA employees on their role in the campaign to end VAW	MFO: General Administration and Support Services	Participation to activities organized by the agency or attendance to invitational activities in support of the 18-day campaign to End VAW	No. of End VAWC activities per year- atleast 2 GAD activities per year (attended or conducted) No. of participants attended End VAWC activities- at least 100 (50 females and 50 males) participants attended	100,000.00	GAA	AD-HR-GAD and other Divisions concerned
6	Adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination through monitoring and evaluation for GAD (MCW Section 36)	Gender Mainstreaming in PAGASA is not yet institutionalized	To mainstream GAD in PAGASA's systems, structures, policies, programs, processes, and procedures	MFO: General Administration and Support Services	Conduct of GFPS regular GAD meetings and GAD assessment activities for monitoring and evaluating GAD programs, projects and activities	No. of conducted GAD mid-year, year-end and regular GAD meetings- 1 GAD Mid-year, 1 Year End Assessment, and 2 regular GAD meetings conducted	100,000.00	GAA	AD-HR-GAD and PGFPS



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7	Attendance of some remaining PAGASA officials, employees, and newly-hired personnel to Basic GAD Orientation or Gender Sensitivity Training based on the GMEF Assessment Report	Limited understanding on basic GAD knowledge of some of the officials, employees and newly-hired personnel	To increase awareness of PAGASA officials and employees on gender in support of effective gender mainstreaming	MFO: General Administration and Support Services	Conduct of Basic GAD Orientation/Gender Sensitivity Training and orientation on women and GAD-related laws to PAGASA officials and employees	No. of PAGASA officials and employees attended basic GAD training (Gender Sensitivity Training (GST) - at least 60 (30 female, 30 male) PAGASA officials and employees attended basic GAD training No. of PAGASA officials and employees attended basic GAD training (GAD laws and Gender Mainstreaming) - at least 30 (15 female, 15 male) PAGASA officials and employees attended GAD laws and Gender Mainstreaming No. of basic GAD training conducted - at least 3 basic GAD training conducted - at least 2 GST and 1 GAD laws and Gender mainstreaming	1 Central Office 1 PRSD and 1 Webinar 600,000.00	GAA	AD-HR-GAD



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8	Annual celebration of National Women's Month in accordance with Proclamation No. 224 s. 1988: Declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day, Proclamation No. 227 s. 1988: Providing for the observance of the Month of March as Women's Role in History Month, and RA 6949: Declaring March 8 of every year as National Women's Day	To highlight the importance and increase awareness of DOST employees on the role of women in Science and Technology and change the conservative mindsets pertaining to stereotype roles of women	To increase awareness and participation of DOST staff and officials in the celebration of the Women's Month	MFO: General Administration and Support Services	Participate in the Women's Month Celebration a. PCW-led b. DOST-led Conduct of Women's Month Celebration in PAGASA	No. of NWMC activities per year- at least 2 GAD activities per year (attended or conducted) No. of participants attended NWMC activities- at least 100 (50 females and 50 males) participants attended	100,000.00	GAA	AD-HR-GAD and other Divisions concerned



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9	Strengthening of the GAD Focal Point System (GFPS), pursuant to PCW MC 2011-01 or the Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point System	Some GFPS members have increased knowledge and skills to perform their role	To build the capacity of PAGASA Planning Officers/TWGs, Executive Committee, and Secretariat on mainstreaming GAD in programs and projects	MFO: General Administration and Support Services	Orientation of GFPS members on Gender Mainstreaming Evaluation Framework (GMEF) Assessment	No. of PAGASA Planning Officers/TWGs, Executive Committee, and Secretariat attended the GMEF Orientation within the year- at least 20 (10 female, 10 male) PAGASA Planning Officers/TWGs, Executive Committee, and Secretariat attended the GMEF Orientation within the year No. of GMEF Orientation for GFPS conducted - at least 1 GMEF Orientation for GFPS conducted	Face to face seminar 250,000.00	GAA	AD-HR-GAD
ATTRIBUTED PROGRAM									
10					Typhoon warning and weather climate forecasting services and communication		9.84/20 x 100 equals 49.2% 49.2% x P 643,671,000.00 = 316,686,132.00	GAA	WD



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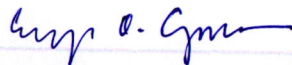
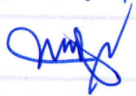
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11					Research on Atmospheric, Geophysical and Allied Sciences (Astronomy in the Everyday Lives of Filipinos)		12,67/20 x 100 equals 63.35% 63.35% x P 74,892,000.00 47,444,082.00	GAA	RDTD
12					Operation measurement, recording and reporting of atmospheric, geophysical and astronomical data, including the operation and maintenance of surface and upper air observation network (Construction of a Gender Responsive Infrastructure for all PAGASA Station)		8.01/20 x 100 equals 40.05% 40.05% x P 302,500.00 121,151.25	GAA	ETSD
SUB-TOTAL							366,121,365.25	GAA	
TOTAL GAD BUDGET							366,121,365.25		

Prepared By:	Approved By:	Date
		
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Deputy Admin. for R&D / Chairperson, GAD Focal Point System	Administrator	01/17/2023



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